



## **VICTORIA WEST COMMUNITY CENTRE EARLY CHILDHOOD EDUCATORS**

Victoria West Community Centre is looking for experienced Early Childhood Educators to work in our Little Steps Daycare Program, either part-time or full-time. Little Steps Daycare is a play based, child centered program for 16 children, ages 3-5 years old. We run out of a small Community Centre in Vic West, located beside beautiful Banfield Park and the Gorge waterway. The children at Little Steps split their day between our cozy indoor space and an array of outdoor locations around the Community Centre. With playgrounds, multiple walking trails, an on-site community garden and seemingly unlimited forest space, we have a lot of outdoor space to explore, learn, and keep the children busy!

The ECE will be a compassionate, patient and enthusiastic individual who enjoys working collaboratively with a supportive team. They will be keen to work in a setting that is community focused, inclusive and adaptable.

### **ROLE PURPOSE:**

Reporting directly to the Victoria West Community Association Childcare Manager, the Early Childhood Educator is responsible for planning, supervising and implementing a quality caring and supportive childcare program that meets all regulatory standards required by federal, provincial, and municipal governments, and operates within the Child Care Practitioner Occupational Standards and Code of Ethics as defined by the Canadian Child Care Federation.

### **COMPENSATION AND BENEFITS:**

- \$26.00 - \$27.00/hour This includes the \$4/hour Wage Enhancement from the Provincial Government.
- After 3 months of employment, full time staff are eligible for 10 paid vacation days (accrued), plus 5 paid sick days annually
- After 3 months of employment, full time staff are eligible for extended health benefits in which 100% of the premiums are paid for by the employer. Benefits include dental, vision, paramedical (eg. massage, chiropractor, etc), and life insurance.
- Casual dress
- On-site parking and on a bus route

**HOURS OF WORK:** Full time option - up to a maximum of 37.5 hours per week, Monday – Friday. Scheduled shifts may fall between 8:00am-5:00pm, based on candidate availability and program requirements. Part time option – Monday-Friday Mornings (8:30am – 12:30pm) or Afternoons (12:30pm – 4:30pm)

## **QUALIFICATIONS & REQUIREMENTS**

*Please do not apply if you do not have these qualifications and/or requirements*

- Must hold a current ECE Certificate
- Current Certification in Standard First Aid and CPR
- Clean criminal record check
- Diploma in Early Childhood Education
- Current BC License to Practice
- Documentation in accordance with Community Care Facilities Branch licensing requirements

## **REQUIRED SKILLS AND EXPERIENCE**

- Previous experience working with children in a child care or recreation-based setting
- Dependable, including the ability to maintain good attendance, be reliable and punctual
- Ability to understand and apply current child development and child care philosophy
- Ability to lead and deliver childcare programs with minimal supervision
- Ability to maintain a high degree of enthusiasm, imagination and personal motivation
- Understanding and ability to apply first aid and emergency response
- Excellent interpersonal skills and positive customer service skills
- Ability to maintain records
- Strong written and oral communication skills
- Ability to lift up to 25 kg.