VWCA Committee of the Whole September 25, 2018

6:00 P.M. at the Victoria West Community Centre

In Attendance: Justine Semmens, Susan Morrow, Mike Medland, Sean Dance, Laura Floyd

1. Call to Order – By Justine Semmens at 6:10PM
2. Adoption of agenda
3. Susan Morrow: Summary of Board Evaluation

Feedback

-fill in responses at the meeting

-Is there a better evaluation scale (maybe/unsure option potentially confusing)?

- What’s Johannes job, how much communication with Johanne, who’s the point person.

- Formal on-boarding document.

1. Checking in: priorities for September 2018 to the end of January 2019

HR: Website, privacy, workplace bullying

Land use: Johnson Street bridge (more concrete than desired), 805 Mary street 4 town houses.

Finance: Need more bodies,

President: Move AGM permanently,

Governance: Update policy manual (right dates), record keeping, collaboration with outside organizations, bylaw status, volunteer code of conduct implementation.

Board:

* *All committees should review and update committee terms of reference – governance committee will take lead on ensuring all committee have one*
* *develop fresh policy defining how VWCA interacts with the community projects that fall under its scope – (largest food security – might meld into project and events)*
* *Comprehensive needs assessment (Justine/Dar); develop clear advocacy policy (Exec/Gov)*
* *Prepare a report on the needs VWCA intends to serve for presentation at AGM.*

Committees:

Executive: *shifting AGM permanently to the end of January of each calendar year; develop a robust recruitment strategy for officers of the VWCA*

Governance: *completing the update of the existing VWCA policy manual*; *drafting new policy/guidelines for the board on advocacy and collaboration with external community groups; We have also highlighted the need to review the VWCA processes for record-keeping*

Finance

Human Resources:

Harbours:

Transportation/Parks:

Land Use:

Projects and Events:

1. Board recruitment and engagement: Committee speed dating, October 30 2018
* Speaker mural person.
1. New items